

CASHMERE SCHOOL DISTRICT #222

JOB DESCRIPTION

<u>Position Title:</u>	Special Education Teacher – Elementary Adaptive Life Skills
<u>Definition of Position:</u>	To develop and implement Individual Education Plans (IEP's), provide instructional services to students in grades K-4, and to help supervise and coordinate training of para-educators.
<u>Immediate Supervisor:</u>	Special Education Director
<u>Required Qualifications:</u>	<ul style="list-style-type: none">❖ Washington State Certification with Special Education Endorsement❖ Demonstrated ability to plan and implement IEP goals and objectives❖ Demonstrated knowledge of IDEA, WAC Guidelines❖ Demonstrated ability to provide quality instruction and assessment❖ Demonstrated knowledge of technology in the classroom❖ Ability to coordinate and supervise para-educators
<u>Desired Qualifications:</u>	<ul style="list-style-type: none">❖ Excellent communications skills❖ Experience with high needs students across settings with emphasis on adaptive life and functional academics❖ Ability to work as part of a team❖ Maintain a positive demeanor❖ Ability to assist in the coordination of building-wide special services program❖ Desired knowledge of technology in the classroom❖ Knowledge of and experience with CEL 5D+ Instructional Framework❖ Administer WA-AIM assessment
<u>Essential Job-Related Activities:</u>	<ul style="list-style-type: none">❖ Coordinate with teachers for mainstreaming of students with special needs❖ Conduct IEP Meetings❖ Participate in Student Assistance Team Meetings❖ Develops, instructs, monitors, and provides assessment for students to meet IEP goals❖ Fulfill requests and duties as assigned❖ Administer WA-AIM assessments
<u>Terms of Contract:</u>	
Salary:	\$53,279.00 - \$100,421.00 (Current year salary schedule 2024/2025)
Length of Contract:	1.0 FTE - 180 days, Continuing contract
Benefits:	Health insurance benefits include medical, dental, vision, life and long-term disability plans through the School Employee Benefits Board (SEBB). Retirement benefits are provided through the WA State Department of Retirement Systems (DRS).
Leave:	Paid leave benefits include 12 days of sick leave accrued per year and 3 personal leave days. Benefits may be prorated based upon date of hire/FTE. Link to CEA Collective Bargaining Agreement
<u>Schedule:</u>	Letters of interest and applications accepted through Fast Track

Cashmere School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Title IX Coordinator – Scott Brown, 329 Tigner Rd, Cashmere (509) 782-2914 sbrown@cashmere.wednet.edu

Civil Rights Compliance Coordinator – Scott Brown, 210 S Division, Cashmere (509) 782-3355 sbrown@cashmere.wednet.edu

Section 504/ADA Coordinator – Michelle Christensen, 101 Pioneer Ave, Cashmere, (509) 782-2710 mchristensen@cashmere.wednet.edu

3/4/2025